

Department for
Correctional Services

STRATEGIC PLAN 2018▶22



Strategy
1

Offender Management and Rehabilitation

- ▶ Deliver the highest level of safety and security for our community, our people and offenders
- ▶ Contribute to South Australia by reducing reoffending 10% by 2020
- ▶ Drive the Working Prisons model to ensure prisoners build job ready employment skills through training and prison industries
- ▶ Strengthen integrity and probity measures to effectively respond to protective security threats
- ▶ Strengthen security measures through the use of technology
- ▶ Sustain and strengthen DCS' response to Domestic and Family Violence
- ▶ Better target programs and partnerships to support the successful reintegration of offenders to the community
- ▶ Deliver an offender centric end to end case management service model
- ▶ Improve outcomes for women offenders
- ▶ Develop innovative and effective ways to address the specific needs of Aboriginal offenders
- ▶ Provide targeted support and intervention for offenders with disabilities and complex mental health needs

Strategy
2

Our People, Productivity and Performance

- ▶ Empower our staff to improve the quality, effectiveness and efficiency of our prison system through the Better Prisons program
- ▶ Improve the accountability and cost effectiveness of our system to monitor and review performance to drive improvement and increase competition
- ▶ Deliver a strategic infrastructure plan for South Australia to build a better prison system
- ▶ Provide a safe place to work for all our people, volunteers and contractors
- ▶ Build a flexible and diverse workforce
- ▶ Invest in leadership and capability to meet our current and future needs
- ▶ Become an employer of choice for Aboriginal and Torres Strait Islander people
- ▶ Streamline business processes and integrate services to enable greater self-service and self-reliance
- ▶ Deliver improved data and analytical capability through investment in information systems

Strategy
3

Innovation, Leadership and Engagement

- ▶ Work collaboratively to support Government policy
- ▶ Engage with our partners to assist in reducing the over-representation of Aboriginal and Torres Strait Islander offenders
- ▶ Ensure the rights and needs of victims of crime are understood, respected and addressed
- ▶ Invest in Shaping Corrections through collaboration, engagement and sustainable innovation
- ▶ Engage with our community to showcase our work
- ▶ Foster a culture that inspires our people to collaborate, lead and make a difference
- ▶ Strengthen stakeholder relationships through improved information sharing, collaboration and engagement
- ▶ Encourage and promote opportunities for research and evaluation

Our Vision

A safer community
by protecting the
public and reducing
reoffending

Our Mission

To manage offenders
in a safe, secure and
humane environment and
provide opportunities
for rehabilitation and
reintegration

Values

- ▶ Honesty and integrity
- ▶ Ethical and respectful behaviour
- ▶ Professionalism and accountability
- ▶ Commitment to service
- ▶ Collaboration and engagement
- ▶ Make a difference
- ▶ Equity, diversity and cultural inclusion

Outcomes

- ▶ Improved public protection
- ▶ Reduced reoffending
- ▶ Improved opportunities for rehabilitation and reintegration
- ▶ Safe, secure and humane environments
- ▶ Skilled, professional, resilient and valued workforce
- ▶ Safety, health and wellbeing in the workplace
- ▶ Improved outcomes for Aboriginal and Torres Strait Islander offenders
- ▶ Improved and targeted service delivery for women offenders
- ▶ Accountable and better public services
- ▶ Innovative, sustainable and cost effective services