

OUR VISION

A state in which public institutions insist on the highest standards of integrity.

OUR PURPOSE

Preserve and promote integrity in public administration through the investigation of corruption in public administration and proactive prevention and educational initiatives.

OUR VALUES

Excellence

We lead by example and demonstrate best practice. We continually strive to improve our capabilities, skills and knowledge. We are committed to professionalism and service.

Respect

We treat everyone with respect, fairness and courtesy. We take our responsibilities seriously and use our powers carefully.

Independence

We conduct ourselves without fear or favour and make decisions according to law.

Accountability

We are responsible for our actions and decisions. We use our resources responsibly. We scrutinise ourselves as vigorously as we scrutinise others.

Integrity

We are fair and unbiased in all our dealings. We are honest, trustworthy, reliable and fearless in fulfilling our duties.

Collaboration

We encourage the sharing of knowledge and ideas. We actively seek the contribution and perspective of others. We work together to achieve best outcomes.

PRIORITY 1 - EXCELLENCE IN OPERATIONS

Strive for best practice by developing and applying effective and proven techniques in all operations; making evidence-based decisions in the public interest; engaging with external stakeholders and building strategic partnerships to strengthen awareness of key corruption indicators, promote reporting and expand our intelligence reach; and use information and data to direct the development of prevention initiatives.

Constantly challenge our practices and learn by analysing and reviewing all significant activities to identify strengths and weaknesses in our practices; and engaging independent parties to review our practices to support continuous improvement.

Monitor performance by setting organisational performance targets; and seeking feedback from stakeholders.

PRIORITY 2 - ETHICAL AND ACCOUNTABLE WORKFORCE

Insist on high standards by investing in organisational development programs and proactive performance management.

Promote diversity, inclusiveness and fairness in the workplace by embracing diversity to improve performance; and maintaining excellence in recruitment processes.

PRIORITY 3 - ENGAGEMENT AND COLLABORATION

Develop or enhance information sharing by establishing information sharing arrangements with interstate anti-corruption agencies and South Australian integrity and law enforcement agencies.

Harness opportunities for joint activities by encouraging and supporting operational and prevention based activities in partnership with relevant agencies to maximise impact.

PRIORITY 4 - DELIVER VALUE

Assess and maximise our impact by engaging suitable resources to assess the impact of our activities using established research methodologies; and strengthen effectiveness by tailoring our activities to target corruption risks.

Enhance efficiency and effectiveness by supporting training and development for employees to best equip them to perform their roles; and invest in our systems to ensure they continue to complement our work.

Share our knowledge by delivering reports on integrity issues to the Parliament, public authorities and the public; and expand briefings and recommendations to public authorities about known integrity issues, trends and themes relevant to the authority.

Identify opportunities to maximise timeliness by regularly reviewing, identifying and minimising barriers to the timely completion of core activities such as investigations and evaluations.

Strengthen our use of data by establishing a strategic intelligence capability designed to analyse data holdings and other information sources to identify trends, issues and opportunities for investigations, public reports and other prevention activities.

ORGANISATION PERFORMANCE TARGETS

- Complete 80% of all corruption investigations within 9 months
- Develop and/or deliver 60 prevention, education or information initiatives each year
- Complete at least 2 evaluations of public authorities each year
- Make at least 50 recommendations to improve public administration each year